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MEMBERSHIP
May 8, 2026

(Translated from the Japanese original)

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Stock Code: 3626
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Notice regarding Partial Changes in Articles of Incorporation

TIS Inc. (hereafter, “TIS” and “the Company”) hereby announces that the Board of Directors resolved at its meeting today that a partial change in the Articles of Incorporation will be referred for discussion and approval at the 18th Annual General Meeting of Shareholders scheduled for June 23, 2026. Details are provided below.

Details

1. Purpose of changes in Articles of Incorporation

TIS seeks to make the following changes to its Articles of Incorporation.

- (1) The Company will conduct an absorption-type merger effective July 1, 2026, with the Company being the surviving company, and INTEC Inc., a wholly-owned subsidiary of the Company, being the absorbed company. As a result of this merger, the Company’s trade name will be changed to TISI Inc., and its business purposes will be amended to add new purposes and make other necessary changes in preparation for future business development. With respect to the change of the Company’s trade name, Supplementary Provisions will be established to provide that the effective date of the relevant amendment to the Articles of Incorporation shall be July 1, 2026, and such Supplementary Provisions shall be deleted after the effective date has passed.

For details of the Merger, please refer to the “Notice regarding Decision on Basic Policy for Merger with Subsidiary (Intec Inc.), Change of Trade Name, and Transition to a Company with an Audit and Supervisory Committee,” announced on July 30, 2025, and the “Notice regarding Absorption-type Merger (Simplified and Short-form Merger) of Our Subsidiary (INTEC Inc.),” announced on October 31, 2025.

- (2) Through the merger with INTEC Inc., the Company aims to build an even stronger management and business foundation. Furthermore, to enhance corporate governance from a global perspective, the Company intends to transition to a Company with an Audit and Supervisory Committee, through which the Company will ensure the clarification of the division of roles between oversight and execution, strengthen the oversight function of the Board of Directors, delegate authority to business execution functions, and expedite decision-making. To this end, new provisions will be added regarding the Audit and Supervisory Committee and directors who are Audit and Supervisory

Committee Members, and the provisions regarding the Audit & Supervisory Board and members of the Audit & Supervisory Board will be deleted, which are necessary for the transition to a Company with an Audit and Supervisory Committee. Further, new provisions will be added regarding the delegation of decisions on important business execution to directors, and other necessary amendments will be made.

- (3) From the perspective of ensuring the smooth operation of the meetings of the Board of Directors and the effectiveness of its oversight function over the management, and with the view of diverse approaches to how such meetings should be operated in the future, necessary amendments will be made to enhance flexibility regarding the convocation and operation of the meetings, which allows a director previously determined by the Board of Directors to convene and chair the meetings.
- (4) To further clarify the separation of functions between management oversight and business execution, enhance the effectiveness of oversight by the Board of Directors, and clarify the responsibilities for business execution, the role of the executive officer system will be reviewed and necessary amendments will be made, so as to allow for the appointment of management personnel responsible for business execution, including the president, as executive officers.
- (5) Other necessary amendments, such as revisions and deletions of text and changes in Article numbers, will be made.

2. Content of changes in Articles of Incorporation

The content of the proposed changes is presented below. The amendment to the Articles of Incorporation proposed in this proposal will come into effect at the conclusion of this General Meeting of Shareholders.

(Changes are underlined)

Existing Articles of Incorporation	Proposed Changes
CHAPTER 1 GENERAL PROVISIONS	CHAPTER 1 GENERAL PROVISIONS
(Trade Name) Article 1 The name of the Company is <u>TIS</u> Kabushiki Kaisha, and shall be indicated in English as <u>TIS Inc.</u>	(Trade Name) Article 1 The name of the Company is <u>TISI</u> Kabushiki Kaisha, and shall be indicated in English as <u>TISI Inc.</u>
(Purpose) Article 2 The purpose of the Company is to engage in the following businesses and to control and manage the business activities of companies engaging in the following businesses and foreign companies engaging in the equivalent businesses through ownership of their shares or equity interests: (1)~(2) (Omitted) (3) <u>Businesses related to the support of development, manufacture, import and sale of pharmaceuticals, medical equipment and quasi-pharmaceuticals</u>	(Purpose) Article 2 The purpose of the Company is to engage in the following businesses and to control and manage the business activities of companies engaging in the following businesses and foreign companies engaging in the equivalent businesses through ownership of their shares or equity interests: (1)~(2) (No change) (3) <u>Development, manufacture, sale and import of medical systems, medical equipment, pharmaceuticals and quasi-pharmaceuticals and any support business related to any of the foregoing</u>
(4)~(5) (Omitted) (6) <u>Development, manufacture and sale of medical systems and medical equipment</u>	(4)~(5) (No change) (6) (Deleted)
(7)(Omitted) (8) Dispatching engineers and export and import of products and technologies for the above items (1) through (7)	(6)(No change) (7) Dispatching engineers and export and import of products and technologies for the above items (1) through (6)
(9)~(10) (Omitted) (Newly established)	(8)~(9) (No change) (10) <u>Electronic payment instruments services, electronic payment handling services and any business ancillary or related to any of the foregoing</u>
(11)~(15) (Omitted) (16) <u>Travel agent business under the Travel Agency Act</u>	(11)~(15) (No change) (16) (Deleted)
(17)(Omitted) (18) <u>Warehousing business</u>	(16)(No change) (18) (Deleted)

Existing Articles of Incorporation	Proposed Changes
<p>(19)~(22) (Omitted)</p> <p>(23) <u>Operation of nurseries</u></p> <p>(24) (Omitted)</p> <p>(25) Consulting and training involving the above items (1) through (24)</p> <p>(26) All businesses incidental to any of the above items (1) through (25)</p>	<p>(17)~(20) (No change)</p> <p>(Deleted)</p> <p>(21) (No change)</p> <p>(22) Consulting and training involving the above items (1) through (21)</p> <p>(23) All businesses incidental to any of the above items (1) through (22)</p>
<p>Article 3 (Omitted)</p>	<p>Article 3 (No change)</p>
<p>(Organs)</p> <p>Article 4</p> <p>The Company shall have the following organs in addition to the general meeting of shareholders and the directors.</p> <p>(1) Board of Directors</p> <p>(2) <u>Audit & Supervisory Board members</u></p> <p>(3) <u>Audit & Supervisory Board</u></p> <p>(4) Accounting auditor</p>	<p>(Organs)</p> <p>Article 4</p> <p>The Company shall have the following organs in addition to the general meeting of shareholders and the directors.</p> <p>(1) Board of Directors</p> <p>(Deleted)</p> <p>(2) <u>Audit and Supervisory Committee</u></p> <p>(3) Accounting auditor</p>
<p>Article 5 (Omitted)</p>	<p>Article 5 (No change)</p>
<p>CHAPTER 2 SHARES</p>	<p>CHAPTER 2 SHARES</p>
<p>Article 6~Article 10(Omitted)</p>	<p>Article 6~Article 10(No change)</p>
<p>(Shareholder Register Administrator)</p> <p>Article 11</p> <p>1. The Company shall have a shareholder register administrator.</p> <p>2. The shareholder register administrator and the location of the administrator's office shall be selected by a resolution of the Board of Directors, and public notice thereof shall be given.</p>	<p>(Shareholder Register Administrator)</p> <p>Article 11</p> <p>1. The Company shall have a shareholder register administrator.</p> <p>2. The shareholder register administrator and the location of the administrator's office shall be selected by a resolution of the Board of Directors <u>or by a director or directors to whom such authority has been delegated by a resolution of the Board of Directors</u>, and public notice thereof shall be given.</p>
<p>(Share Handling Rules)</p> <p>Article 12</p> <p>Listing or recording in the shareholder register and the share option register, purchasing of fractional unit shares and the Purchase of Additional Shares, procedures and fees pertaining to exercise of shareholders' rights, and other handling and fees of shares or share options shall be governed by the Share Handling Rules adopted by a resolution of the Board of Directors, in addition to laws and regulations and the Articles of Incorporation.</p>	<p>(Share Handling Rules)</p> <p>Article 12</p> <p>Listing or recording in the shareholder register and the share option register, purchasing of fractional unit shares and the Purchase of Additional Shares, procedures and fees pertaining to exercise of shareholders' rights, and other handling and fees of shares or share options shall be governed by the Share Handling Rules adopted by a resolution of the Board of Directors <u>or specified by a director or directors to whom such authority has been delegated by a resolution of the Board of Directors</u>, in addition to laws and regulations and the Articles of Incorporation.</p>
<p>Article 13(Omitted)</p>	<p>Article 13(No change)</p>
<p>CHAPTER 3 GENERAL MEETING OF SHAREHOLDERS</p>	<p>CHAPTER 3 GENERAL MEETING OF SHAREHOLDERS</p>
<p>Article 14~Article 19(Omitted)</p>	<p>Article 14~Article 19(No change)</p>
<p>CHAPTER 4 DIRECTORS AND BOARD OF DIRECTORS</p>	<p>CHAPTER 4 DIRECTORS AND BOARD OF DIRECTORS</p>
<p>(Number of Directors)</p> <p>Article 20</p> <p>The Board of Directors of the Company shall have not more than fifteen (15) members.</p>	<p>(Number of Directors)</p> <p>Article 20</p> <p><u>1.</u> The Board of Directors of the Company shall have not more than fifteen (15) members.</p>

Existing Articles of Incorporation	Proposed Changes
<p>(Newly established)</p> <p>(Method of Appointing Directors) Article 21 (Newly established)</p> <p>1. A resolution for the appointment of directors shall be adopted by a majority of the voting rights of the shareholders present at the meeting where the shareholders holding one-third (1/3) or more of the voting rights of the shareholders who are entitled to exercise their voting rights are present.</p> <p>2. A resolution for the appointment of directors shall not be adopted based on cumulative votes.</p>	<p>2. <u>Of the directors set forth in the preceding paragraph, the number of directors who are Audit and Supervisory Committee Members shall be five (5) or less.</u></p> <p>(Method of Appointing Directors) Article 21</p> <p>1. <u>The directors shall be appointed through a resolution at a general meeting of shareholders, distinguishing between directors who are Audit and Supervisory Committee Members and other directors.</u></p> <p>2. A resolution for the appointment of directors shall be adopted by a majority of the voting rights of the shareholders present at the meeting where the shareholders holding one-third (1/3) or more of the voting rights of the shareholders who are entitled to exercise their voting rights are present.</p> <p>3. A resolution for the appointment of directors shall not be adopted based on cumulative votes.</p>
<p>(Director's Term of Office) Article 22</p> <p>The term of office of a director shall expire at the conclusion of the annual general meeting of shareholders for the last business year ending within one (1) year after the appointment of the director to office.</p> <p>(Newly established)</p> <p>(Newly established)</p>	<p>(Director's Term of Office) Article 22</p> <p>1. The term of office of a director <u>(excluding a director who is an Audit and Supervisory Committee Member)</u> shall expire at the conclusion of the annual general meeting of shareholders for the last business year ending within one (1) year after the appointment of the director to office.</p> <p>2. <u>The term of office of a director who is an Audit and Supervisory Committee Member shall expire at the conclusion of the annual general meeting of shareholders for the last business year ending within two (2) years after the appointment of the director to office.</u></p> <p>3. <u>The term of office of a director who is an Audit and Supervisory Committee Member and has been appointed to fill the vacancy of a director who is an Audit and Supervisory Committee Member and resigned before the expiration of his or her term shall expire at the time when the term of office of the resigned director who was an Audit and Supervisory Committee Member would have expired.</u></p>
<p>(Representative Director and Director with Executive Title) Article 23</p> <p>1. The Board of Directors shall designate one or more representative directors by its resolution.</p> <p>2. <u>The Board of Directors shall designate, by its resolution, one (1) president from among the directors and executive officers.</u></p> <p>3. The Board of Directors <u>shall designate one (1) chairman and may designate, as it deems necessary, any other directors with executive titles</u> from the directors by its resolution.</p>	<p>(Representative Director and Director with Executive Title) Article 23</p> <p>1. The Board of Directors shall designate one or more representative directors by its resolution <u>from among the directors (excluding directors who are Audit and Supervisory Committee Members).</u></p> <p>(Deleted)</p> <p>2. The Board of Directors <u>may designate one (1) chairman from the directors (excluding directors who are Audit and Supervisory Committee Members)</u> by its resolution.</p>
<p>(Convenor and Chairman of Board of Directors' Meetings) Article 24</p> <p>Unless otherwise prescribed by laws and regulations, <u>the chairman of the Company</u> shall convene and chair meetings of the Board of Directors. In the event that <u>the chairman</u> is unable to convene and chair a meeting of the Board of Directors due to <u>a vacancy in the office of chairman or an accident</u>, one of the other directors shall convene and chair that meeting of the Board of Directors in accordance with an order previously determined by the Board of Directors.</p>	<p>(Convenor and Chairman of Board of Directors' Meetings) Article 24</p> <p>Unless otherwise prescribed by laws and regulations, <u>a director who has been previously designated by the Board of Directors</u> shall convene and chair meetings of the Board of Directors. In the event that <u>such director</u> is unable to convene and chair a meeting of the Board of Directors due to an accident, one of the other directors shall convene and chair that meeting of the Board of Directors in accordance with an order previously determined by the Board of</p>

Existing Articles of Incorporation	Proposed Changes
<p>(Procedure of Convening Board of Directors' Meetings) Article 25 A notice to convene a meeting of the Board of Directors shall be dispatched to each director <u>and each member of the Audit & Supervisory Board</u> at least three (3) days prior to the date of the meeting; provided, however, that this notice period may be shortened in an emergency. (Newly established)</p>	<p>Directors. (Procedure of Convening Board of Directors' Meetings) Article 25 <u>1. A notice to convene a meeting of the Board of Directors shall be dispatched to each director at least three (3) days prior to the date of the meeting; provided, however, that this notice period may be shortened in an emergency.</u> <u>2. A meeting of the Board of Directors may be held without following the convocation procedure if all directors consent thereto.</u></p>
<p>Article 26(Omitted)</p>	<p>Article 26(No change)</p>
<p>(Omission of Resolutions at Board of Directors' Meetings) Article 27 Where all of the directors provide their consent either in writing or by a form of electromagnetic record to a proposal concerning a matter to be resolved at a meeting of the Board of Directors, a resolution of the Board of Directors to the effect that the proposal is approved shall be deemed to have been adopted, <u>except for the case where a member of the Audit & Supervisory Board states his or her objection to such proposal.</u> (Newly established)</p>	<p>(Omission of Resolutions at Board of Directors' Meetings) Article 27 Where all of the directors provide their consent either in writing or by a form of electromagnetic record to a proposal concerning a matter to be resolved at a meeting of the Board of Directors, a resolution of the Board of Directors to the effect that the proposal is approved shall be deemed to have been adopted.</p>
<p>(Minutes of Board of Directors' Meetings) Article 28 A summary of the course of proceedings and the outcome of such proceedings at a meeting of the Board of Directors, and other matters prescribed by laws and regulations shall be described or recorded in the minutes of the meeting, and the directors <u>and members of the Audit & Supervisory Board</u> present at the meeting shall affix their names and seals or electronic signatures onto the minutes.</p>	<p><u>(Delegation of Decisions on Important Business Execution)</u> Article 28 <u>In accordance with the provisions of Article 399-13 (6) of the Companies Act, the Company may, by a resolution of the Board of Directors, delegate all or part of the decisions on important business execution (excluding the matters listed in each item of paragraph (5) of the same Article) to the directors.</u></p>
<p>(Minutes of Board of Directors' Meetings) Article 28 A summary of the course of proceedings and the outcome of such proceedings at a meeting of the Board of Directors, and other matters prescribed by laws and regulations shall be described or recorded in the minutes of the meeting, and the directors <u>and members of the Audit & Supervisory Board</u> present at the meeting shall affix their names and seals or electronic signatures onto the minutes.</p>	<p>(Minutes of Board of Directors' Meetings) Article 29 A summary of the course of proceedings and the outcome of such proceedings at a meeting of the Board of Directors, and other matters prescribed by laws and regulations shall be described or recorded in the minutes of the meeting, and the directors present at the meeting shall affix their names and seals or electronic signatures onto the minutes.</p>
<p>(Remunerations for Directors) Article 29 <u>Remunerations, bonuses and other financial benefits to be received from the Company as consideration for the execution of the duties ("Remunerations") for directors shall be determined through a resolution at a general meeting of shareholders.</u></p>	<p>(Remunerations for Directors) Article 30 <u>Directors' remunerations, bonuses and other financial benefits to be received from the Company as consideration for the execution of the duties shall be determined through a resolution at a general meeting of shareholders, distinguishing between directors who are Audit and Supervisory Committee Members and other directors.</u></p>
<p>Article 30(Omitted)</p>	<p>Article 31(No change)</p>
<p>(Executive Officers) Article 31 The Board of Directors may appoint executive officers by its resolution and have them execute their respective duties. (Newly established)</p>	<p>(Executive Officers) Article 32 <u>1. The Board of Directors may appoint executive officers by its resolution and have them execute their respective duties.</u> <u>2. In addition to designating the President and Executive Officer, the Board of Directors may designate a number of Executive Vice President, Senior Managing Executive</u></p>

Existing Articles of Incorporation	Proposed Changes
<p>Article <u>32</u>(Omitted)</p>	<p><u>Officer, Managing Executive Officer and other executive officers with titles by its resolution.</u></p> <p>Article <u>33</u>(No change)</p>
<p><u>CHAPTER 5 AUDIT & SUPERVISORY BOARD MEMBERS AND AUDIT & SUPERVISORY BOARD</u></p>	<p><u>CHAPTER 5 AUDIT AND SUPERVISORY COMMITTEE</u></p>
<p>(Number of Audit & Supervisory Board Members) Article <u>33</u> <u>The Audit & Supervisory Board of the Company shall have not more than five (5) members.</u></p>	<p>(Deleted)</p>
<p>(Method of Appointing Audit & Supervisory Board Members) Article <u>34</u> <u>A resolution for the appointment of members of the Audit & Supervisory Board shall be adopted by a majority of the voting rights of the shareholders present at the meeting where the shareholders holding one-third (1/3) or more of the voting rights of the shareholders who are entitled to exercise their voting rights are present.</u></p>	<p>(Deleted)</p>
<p>(Term of Office of Audit & Supervisory Board Members) Article <u>35</u> <u>1. The term of office of a member of the Audit & Supervisory Board shall expire at the conclusion of the annual general meeting of shareholders for the last business year ending within four (4) years after the appointment of the member of the Audit & Supervisory Board to office.</u> <u>2. The term of office of a member of the Audit & Supervisory Board who has been appointed to fill the vacancy of a sitting member of the Audit & Supervisory Board shall expire at the time when the remaining term of office of his or her predecessor would have expired.</u></p>	<p>(Deleted)</p>
<p>(Full-time <u>Member of Audit & Supervisory Board</u>) Article <u>36</u> <u>The Audit & Supervisory Board shall designate one or more full-time members of the Audit & Supervisory Board from among the members.</u></p>	<p>(Full-time <u>Audit and Supervisory Committee Member</u>) Article <u>34</u> <u>The Audit and Supervisory Committee may designate one or more full-time Audit and Supervisory Committee Members by its resolution.</u></p>
<p>(Procedure of Convening Audit & Supervisory Board Meetings) Article <u>37</u> <u>A notice to convene a meeting of the Audit & Supervisory Board shall be dispatched to each member of the Audit & Supervisory Board at least three (3) days prior to the date of the meeting; provided, however, that this notice period may be shortened in an emergency.</u> (Newly established)</p>	<p>(Procedure of Convening Audit and Supervisory Committee Meetings) Article <u>35</u> <u>1. A notice to convene a meeting of the Audit and Supervisory Committee shall be dispatched to each Audit and Supervisory Committee Member at least three (3) days prior to the date of the meeting; provided, however, that this notice period may be shortened in an emergency.</u> <u>2. A meeting of the Audit and Supervisory Committee may be held without following the convocation procedure if all Audit and Supervisory Committee Members consent thereto.</u></p>
<p>(Method of Resolutions by Audit & Supervisory Board) Article <u>38</u> <u>Unless otherwise prescribed by laws and regulations, a resolution by the Audit & Supervisory Board shall be adopted by a majority of the members of the Audit & Supervisory Board.</u></p>	<p>(Method of Resolutions by Audit and Supervisory Committee) Article <u>36</u> <u>A resolution by the Audit and Supervisory Committee shall be adopted by a majority vote of the Audit and Supervisory Committee Members present at the meeting where the majority of the Audit and Supervisory Committee Members</u></p>

Existing Articles of Incorporation	Proposed Changes
<p>(Minutes of Audit & Supervisory Board Meetings) Article 39 A summary of the course of proceedings and the outcome of such proceedings at a meeting of the Audit & Supervisory Board, and other matters prescribed by laws and regulations shall be described or recorded in the minutes of the meeting, and the members of the Audit & Supervisory Board present at the meeting shall affix their names and seals or electronic signatures onto the minutes.</p>	<p><u>entitled to participate in the vote are present.</u></p> <p>(Minutes of Audit and Supervisory Committee Meetings) Article 37 A summary of the course of proceedings and the outcome of such proceedings at a meeting of the Audit and Supervisory Committee, and other matters prescribed by laws and regulations shall be described or recorded in the minutes of the meeting, and the Audit and Supervisory Committee Members present at the meeting shall affix their names and seals or electronic signatures onto the minutes.</p>
<p>(Remunerations for Audit & Supervisory Board Members) Article 40 <u>Remunerations for members of the Audit & Supervisory Board shall be determined through a resolution at a general meeting of shareholders.</u></p>	<p>(Deleted)</p>
<p>(Rules for Audit & Supervisory Board) Article 41 Matters pertaining to the Audit & Supervisory Board shall be subject to the Rules for the Audit & Supervisory Board adopted by a resolution of the Audit & Supervisory Board, in addition to laws and regulations and the Articles of Incorporation.</p>	<p>(Rules for Audit and Supervisory Committee) Article 38 Matters pertaining to the Audit and Supervisory Committee shall be subject to the Rules for the Audit and Supervisory Committee adopted by a resolution of the Audit and Supervisory Committee, in addition to laws and regulations and the Articles of Incorporation.</p>
<p>(Limited Liability Agreement with External Members of Audit & Supervisory Board) Article 42 <u>In accordance with the provision of Article 427 (1) of the Companies Act, the Company may enter into agreements limiting the liability for damages with its external members of the Audit & Supervisory Board. However, the maximum amount of liability under such agreements shall be equivalent to the minimum liability amount stipulated in Article 425 (1) of the Companies Act.</u></p>	<p>(Deleted)</p>
<p>CHAPTER 6 ACCOUNTING AUDITOR</p>	<p>CHAPTER 6 ACCOUNTING AUDITOR</p>
<p>(Appointment of Accounting Auditor) Article 43~Article 44(Omitted)</p>	<p>(Appointment of Accounting Auditor) Article 39~Article 40(No change)</p>
<p>(Remunerations for Accounting Auditor) Article 45 Remunerations for the accounting auditor shall be determined by the representative director, who shall obtain the consent of the Audit & Supervisory Board.</p>	<p>(Remunerations for Accounting Auditor) Article 41 Remunerations for the accounting auditor shall be determined by the representative director, who shall obtain the consent of the Audit and Supervisory Committee.</p>
<p>CHAPTER 7 ACCOUNTING</p>	<p>CHAPTER 7 ACCOUNTING</p>
<p>(Business Year) Article 46~Article 49(Omitted)</p> <p style="text-align: center;">(Newly established)</p>	<p>(Business Year) Article 42~Article 45(No change)</p> <p style="text-align: center;">SUPPLEMENTARY PROVISIONS</p>
	<p>(Transitional Measures Concerning Limited Liability Agreement with External Members of Audit & Supervisory Board) Article 1 <u>The agreements limiting the liability for damages under Article 423 (1) of the Companies Act with respect to acts performed by the external members of the Audit &</u></p>

Existing Articles of Incorporation	Proposed Changes
	<p><u>Supervisory Board (including former external members of the Audit & Supervisory Board) prior to the conclusion of the 18th annual general meeting of shareholders shall be governed by the provisions of Article 42 of the Articles of Incorporation prior to the amendment approved by a resolution at such annual general meeting of shareholders. These Supplementary Provisions shall be deleted on June 23, 2036.</u></p> <p><u>(Effective Date of Change of Trade Name)</u></p> <p><u>Article 2</u></p> <p><u>The amendment of Article 1 (Trade Name) shall take effect on July 1, 2026. These Supplementary Provisions shall be deleted after the effective date of the amendment to Article 1.</u></p>

3. Schedule

Date of General Meeting of Shareholders to discuss changes in Articles of Incorporation

June 23, 2026 (Tuesday)

Effective date of change

June 23, 2026 (Tuesday)

END